

## Senior Integrated Pest Management Specialist



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Who are we?

### San Francisco Public Utilities Commission (SFPUC)

Headquartered in San Francisco, we have 2,300 employees working in seven counties with a combined annual operating budget of over \$900 million.

**Our Mission:** To provide our customers with high quality, efficient, and reliable water, power, and wastewater services in a manner that values environmental and community interests and sustains the resources entrusted to our care.

**Our Vision:** We are an innovative utility leader, recognized for excellent results in service, safety, stewardship, and inclusiveness.

We are an award-winning and industry-leading utilities organization committed to our customers, community interests, and the environment. To learn more about our organization, please visit our website at <https://www.sfpuc.org/>

We are proud of our infrastructure and programs, but most importantly, we value our highly qualified and dedicated workforce which ensures that this vision becomes a reality. As you explore career opportunities with us, download our [career guide](#) and learn about what you can expect during the hiring process.

### DIVISION DESCRIPTION

The Natural Resources and Lands Management (NRLM) Division within the Water Enterprise of the SFPUC is responsible for the management of approximately 61,000 acres of Bay Area watershed lands under SFPUC ownership as well as 150 miles of utility right-of-way. NRLM Division is responsible for managing, protecting, restoring, and monitoring the ecological resources on these lands and environmental compliance for the operations and maintenance of the Hetch Hetchy Regional Water System which serves 2.7 million customers. We are committed to responsible natural resources management that protects and restores viable populations of native species and maintains the integrity of the ecosystems that support them for current and future generations. We strive to become a leader in science-based and

collaborative environmental stewardship in order to continue providing high-quality and reliable water supplies to our customers.

## **POSITION DESCRIPTION**

The NRLM Division is hiring for two Senior Integrated Pest Management Specialists for their Sunol and Burlingame work locations.

Under direction, the Senior Integrated Pest Management Specialist is responsible for the assignment and supervision of a crew of integrated pest management specialists engaged in the inspection trees, shrubs, grass, rights of way (roads, flood control channels, transportation corridors, lots, landscaping and easements, etc.), bodies of water and structures for evidence of various pests and related damage, and taking appropriate steps to resolve problems.

The essential duties of this position include but are not limited to the following:

- Supervises staff that surveys and inspects trees, shrubs, grass, rights of way and other vegetation, aquatics and structures for evidence of disease or presence of harmful pests by using visual aids, field observations and history records.
- Monitors pest ecosystems to evaluate the presence of pest species, natural pest predators, and conditions that may contribute to pest problems.
- Oversees and provides expertise in the development of integrated pest management program strategy that fits the department's needs.
- Oversees the safe use of traps, chemical and non-chemical methods to manage pests.
- Maintains detailed IPM records, such as site evaluations and recommendations.
- Provides expertise, assistance and training to staff, structural contract service providers and the public about pest biology, the IPM approach, new pest management strategies, and toxicology of pesticides for use; corresponds and coordinates with outside agencies as necessary.
- Supervises and monitors the mixing and application of various recommended chemicals, fertilizers, compounds and baits to be used for treatment, elimination or control of specific conditions found.
- Supervises or provides technical direction and oversight to 3424 Integrated Pest Management Specialists and other departmental employees.
- Implements pest control measures in accordance with the City's Integrated Pest Management Program (Chapter 39 of the San Francisco Administrative Code).
- Provides written recommendations for treatment, elimination or control of specific conditions found.
- Operates and maintains specialized equipment such as sprayers of various types, small boat to spray lakes for algae and weed control, and/or large capacity truck sprayer for surface areas.
- Directs the work of a driver in the operation of a spray truck.
- Requisitions and evaluates needed supplies and keeps records of chemicals used and recommendations for spray control operations.