

**PEST CONTROL TECHNICIAN**

**DEFINITION**

Under the direction of an assigned supervisor, perform a variety of activities involved in the application of chemicals, herbicides, insecticides, and various pesticides to eradicate and control the spread of weeds, insects, rodents, and other pests.

**REPRESENTATIVE DUTIES**

1. Perform a variety of activities involved in the eradication and control of weeds, insects, rodents, and other pests; utilize various pest control methods to minimize damage to District grounds and landscaped areas.
2. Mix and apply chemicals, herbicides, insecticides, and various pesticides to trees, shrubs, grass, and a variety of plants and soils in landscaped areas; select and utilize appropriate chemicals and insecticides to exterminate ants, roaches, bees, and other insects.
3. Receive and respond to work orders; inspect grounds and landscaped areas and identify pest control needs; confer with personnel concerning pest control needs and issues; estimate time, material, and equipment needs for pest control projects.
4. Dig holes; set, arrange, and bait traps to capture squirrels, gophers, mice, rats, and other rodents in accordance with established standards and procedures; remove traps as needed.
5. Oversee spraying activity of other grounds personnel as assigned to ensure that the work is in accordance with applicable regulations or pesticide and herbicide application.
6. Perform general grounds cleanup, including collection and removal of dead insects, rodents, weeds, and other pests.
7. Operate a variety of pest control equipment including lifts, sprayers, generators, and vacuums.
8. Monitor inventory levels of pest control supplies; order, receive, and maintain adequate inventory levels of pest control supplies; monitor, control, and assure safe handling, use, storage, and disposal of chemicals.
9. Communicate with District personnel and various outside agencies to schedule work, exchange information, carry out assignments, answer questions, and provide information about work in progress.
10. Prepare and maintain routine documentation and records related to work orders, State of California Department of Pesticide Regulation, and assigned activities.
11. Assist and ensure a safe and healthy environment for students, staff, and the public.
12. Perform other job-related duties as assigned.

*Job Title, Definition, and Essential Job Functions approved by Board of Education: February 7, 2023*

## **QUALIFICATIONS GUIDE**

### **Training and Experience**

Any combination of education, training, and experience equivalent to graduation from high school and two years grounds maintenance experience involving pest control activities.

### **Licenses**

Possession of a valid California driver's license.

Possession of a State of California Department of Pesticide Regulation Qualified Applicator Certificate (QAC).

### **Knowledge of**

Methods, materials, and equipment used in the eradication and control of weeds, insects, rodents, and other pests.

Safe and proper use of chemicals, herbicides, insecticides, and various pesticides used in pest control.

Laws, regulations, requirements, and procedures applicable to pest control.

Operation of hand and power tools and equipment used in pest control.

Basic math, including calculations using fractions, percentages, and/or ratios.

Basic record-keeping and report preparation skills.

Oral and written communication skills.

Interpersonal skills using tact, patience, and courtesy.

### **Ability to**

Perform a variety of activities involved in the eradication and control of weeds, insects, rodents, and other pests.

Apply chemicals, herbicides, insecticides, and various pesticides to trees, shrubs, grass, and a variety of plants and soils in landscaped areas.

Utilize various pest control methods to minimize damage to District grounds and landscaped areas.

Bait, set, and remove rodent traps.

Operate and maintain hand and power tools and other equipment.

Maintain records and prepare simple reports.

Work independently with little direction.

Observe health and safety regulations.

Identify various pests and diseases.

Use various gardening and grounds maintenance tools and power equipment safely and efficiently.

Meet schedules and timelines.

Perform heavy manual labor.

Understand and resolve issues, complaints, or problems.

Understand and follow oral and written instructions.

Communicate effectively both orally and in writing.

Establish and maintain professional, cooperative, and effective relationships with others.

Communicate with diverse groups and individuals.

**Work Environment**

Refer to specific job analysis for detailed work environment of this position.

**Physical Abilities**

Refer to specific job analysis for detailed physical demands of this position.

**Supervisor**

Director of Maintenance and Operations

*Qualifications Guide approved by Personnel Commission: February 8, 2023*