

## Now Hiring

# LEAD GROUNDSKEEPER SPECIALIST

**Filing Deadline: November 28, 2018 at 11:59 PM**

### Definition

Under direction leads other employees in the performances of grounds maintenance and gardening tasks.

### Minimum Qualifications

#### Education & Experience

Any combination equivalent to: Completion of twelve (12) units or the equivalent in plant science, ornamental horticulture or a related area and progressively responsible experience (3 years or more) as a Groundskeeper Specialist or as a Groundskeeper and Equipment Repair Specialist or a similar position in a large crew setting conducting grounds maintenance work.

#### Licenses:

- Class C Drivers License is required
- State of California Department of Pesticide Regulations (or DPR)-Qualified Applicator Certificate or License to apply Pesticides.

### Essential Job Functions

Care for established landscaped areas by mowing, aerating, edging, grubbing, mulching, removing thatch, trimming and weeding around flower beds, walkways, and walls according scheduled needs. Plant, cultivate, prune, fertilize and irrigate flowers, trees, grass, shrubs, and other plant material in order to preserve softscape areas. Identify and conduct treatment for diseases in landscaped areas in order to prevent contamination. Prepare soil for new sod, seeding or overseeding in order to adjust to seasonal changes in accordance with planned use. Collect debris and refuse from tree trimming and removal operations into piles, using shovels, rakes or other tools in order to clear site. Care for hardscaped areas by using blowers, brooms, shovels, rakes, and other tools in order to clear sites. May perform other related duties as needed.

### Assessment Process

The assessment process will include screening to ensure applications are complete and meet

all minimum qualifications. The application requires the completion of Supplemental Questions to evaluate your education, training and experience relative to the required knowledge, skills and abilities for the position. Answers should be as complete as possible, as no additional information will be accepted from applicants once the application has been submitted. Only the most qualified applicants, who pass the minimum qualifications review, will be invited to the assessment process.

The assessment process will include a competency assessment (40% weight) and an oral interview assessment (60% weight). Only the most qualified candidates will be invited to the competency and oral interview assessments. Passing score is 75% out of 100% on each testing section.

### ASSESSMENT TENTATIVELY SCHEDULED FOR WEDNESDAY, DECEMBER 19, 2018.

To move forward in the selection process, you must complete an online application through our [website](https://www.schooljobs.com/careers/scccd) <https://www.schooljobs.com/careers/scccd>.

Resumes may be uploaded but cannot be used in place of a completed application.

*Candidates who attain a passing score on each part of the assessment will be placed in rank order on district wide Open-Competitive List. Using the same process, a separate Promotional List will be established and both Lists will be used concurrently. Unless otherwise indicated, the eligibility list will be used to fill current vacancies for District Operations for at least six months.*

State Center Community College District is an Equal Opportunity Employer.

### Contact Information

1525 East Weldon Avenue  
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Fax: 559-499-6002



**Hourly  
Salary:  
\$22.25**

**For the  
complete job  
description and  
application,  
please visit the  
[SCCCD Career  
Pages](#)**

